

## **Mount Agamenticus Internship Program** (unpaid)



**Location:** The Mount Agamenticus Region, York County, Maine

This Internship Program is a work/learning experience for people interested in environmental education, natural resource protection, stewardship, and parks & recreation management. We hope that our internship can serve as an exciting introduction for people pursuing conservation career opportunities.

The Mount Agamenticus region has become an increasingly popular destination for a myriad of outdoor enthusiasts who enjoy year-round access to many miles of trails for hiking, mountain biking, horseback riding, ATV riding, bird watching and picnicking among others. Hundreds of visitors come to Mount Agamenticus every weekend in the spring, summer and fall and include summer camps, school groups, scouts, clubs, families, tourists, and individual trail users. This refuge within heavily developed Southern Maine provides our interns with exceptional outreach and educational opportunities focusing on conservation issues and needs, ecology, history, geology, low-impact recreation, water quality and wildlife.

In return for providing this experience, we expect to work with respectful, enthusiastic, mature, hard-working, dependable, creative, and motivated individuals. Interns able to grasp the importance of positive public interaction and education in the big picture will gain the greatest satisfaction. Successful interns will understand how to transform their experience and passion into inspiring and empowering the public to become environmental stewards.

### **Summary of Position:**

Mount Agamenticus supports a diverse, undeveloped coastal forest, containing the highest concentration of vernal pools in Maine. Partnering landowner organizations are committed to protecting the natural resources located here while maintaining sustainable recreational access to a network of over 40 miles of trail. Partners include the Town of York, Town of South Berwick, Great Works Regional Land Trust, York Land Trust, Maine Department of Inland Fisheries & Wildlife, and the York Water District.

Interns will have the opportunity to perform conservation and environmental education at the summit of Mount A. Interns will develop and present displays and hands-on materials, activities, and educational programs that teach the public about wildlife, habitats, and the natural resources found within the greater Mt. Agamenticus region.

### **Specific Tasks Include:**

The interns selected will work closely with and assist the Outreach and Education Coordinator and may have the opportunity to assist the Trails, Grounds & Facilities Supervisor and Conservation Crew in Stewardship tasks. Interns will be encouraged to participate in all aspects of our outreach programs and activities. Typical duties will include:

- Performing a Trail Inventory and Assessment
- Early Successional Forest Management
- Trail Sign Making
- Developing new educational programs, materials and displays
- Leading/Assisting guided programs and scheduled nature walks
- Updating existing interpretive material in kiosks, trail boxes and on the website
- Staffing the Learning Lodge, greeting visitors, recommending trails and explaining conservation efforts
- Assisting with programming for summer camp and school groups visiting the Learning Lodge
- Constructing and painting onsite educational facilities and signage
- Conducting trail assessments to help determine levels of impact, work needed and costs
- Participating in habitat restoration work (invasive plant removal) and some trail maintenance

- Assisting in general maintenance tasks such as litter pick-up, garden work, sign repair, cleaning, etc.
- Assisting in administrative work; data entry and analysis, record-keeping, mailings, filing, etc.
- Attending events and assisting in kid's activities, merchandise sales, representing & promoting Mount A
- Attending committee meetings and assisting in promotion and marketing events and programs

Depending on skills, interest, and ability, intern may have the opportunity to develop an independent project. Examples of project topics include: rare turtle species/vernal pool productivity; rare plants and wildlife; invasive plants and insects; soil compaction and erosion; expanding the volunteer network; and low impact recreational activities.

### **Entrance Requirements:**

- A friendly, professional, articulate and outgoing personality, especially with the public
- Willingness to work a flexible schedule that will include weekends and possibly late evenings
- Willingness to learn local ecology and natural resource management principles
- Ability to work independently, with little direct supervision
- Ability to practice good, direct communication and work well as a member of the education team
- Ability to explain our work to a variety of people including outdoor enthusiasts, tourists, neighbors and school groups
- Ability to take direction easily and manage/ take initiative with assigned projects
- Ability to be creative and resourceful in creating displays
- Ability to perform tasks requiring physical exertion, & to work in difficult terrain & weather conditions
- Knowledge of basic carpentry and painting skills, including use & maintenance of hand and power tools
- Ability to work outside at least 60% of your workday
- Ability to tolerate ticks, black flies, mosquitoes, wasps, dirt and sweat with a smile on your face
- Ability to provide your own transportation to and from Mount A
- Demonstrated previous outdoor work and people skills a plus

**Dates and Hours per Week:** Internship positions require a minimum of a 10-week commitment of 20 hours/week between May 18-Oct 18. Weekends and some evenings are a must. Exact starting and ending dates will be decided on an individual basis.

**To Apply:** Please return the Town of York Maine Application for Employment (MUST BE SIGNED), Cover Letter and Resume. Application materials can be delivered in PERSON, SENT BY MAIL OR SENT BY EMAIL TO:

York Town Hall  
Attn: Department of Human Resources  
186 York Street  
York, Maine 03909-1314  
[klagasse@yorkmaine.org](mailto:klagasse@yorkmaine.org)

**For Inquires Contact:** Robin Kerr, Conservation Coordinator at 207.361.1102 or [rkerr@yorkmaine.org](mailto:rkerr@yorkmaine.org)

**Deadline for Applications:** Accepting Now! Positions are open until filled.

*The Town of York is an Equal Opportunity Employer*