



Conservation Steward (Trail and Park Maintenance) (seasonal & part-time)

Location: The Mount Agamenticus Region & Cliff Walk, York and South Berwick, Maine

Summary of Position:

The Town of York is seeking well rounded Conservation Stewards who can assist with natural resource management, visitor/recreation management, trail maintenance and park operations. Stewards will be primarily located at the Mount Agamenticus Management Area but will also report to the Cliff Walk and other park locations as needed.

The Mount Agamenticus Conservation Region supports a diverse, undeveloped coastal forest containing the highest concentration of vernal pools in Maine, rare plant and animal species, and unique recreational opportunities. Partnering landowner organizations are committed to protecting the natural resources located here while maintaining sustainable recreational access to a network of over 40 miles of trail. Partners include the Town of York, Town of South Berwick, Great Works Regional Land Trust, York Land Trust, Maine Department of Inland Fisheries & Wildlife, and the York Water District.

The Cliff Walk is a short but rugged scenic walking trail along the coast with traditional public access across private properties. The Cliff Walk starts and ends at Harbor Beach and connects to Fisherman's Walk, the Wiggly Bridge and Causeway leading to Steedman Woods along scenic York River.

Stewards will conduct a variety of trail and facilities maintenance projects and outreach tasks within these properties to include improving/maintaining paths and walkways, cleaning, restoring native habitat, helping to raise public awareness, and leading volunteers.

Specific Tasks Include:

Trail Remediation and Habitat Restoration: rerouting or closing unsustainable trails, rock armoring, hauling and spreading gravel; building/repairing water bars, bridges, boardwalks and drainage ditches; brush cutting and chipping to maintain early successional/shrubland habitat; keeping trails clear of fallen trees and branches. Managing buffer areas adjacent to trails; planting and caring for native vegetation; removing invasive plants and poison ivy; cleaning up dump sites and trash; monitoring trail conditions.

Park Operations: gardening/landscaping to include mowing, weed whacking, mulching, and trimming; maintaining and cleaning buildings to include light carpentry, repairs and painting; managing gate operations for park opening and closing; trash, litter, dog waste removal; graffiti removal; cleaning restroom facilities; assisting with traffic control and parking enforcement; and reporting any irregular activity or misuse.

Environmental Education and Outreach: provide interpretive and orientation information to the public; greeting visitors, answering general questions; explaining the park rules and regulations, the importance of conservation, safety and minimizing disruptions to the public and private landowners; encourage groups to follow registration process; leading volunteer interns and work groups; conducting visitor-use surveys; maintaining informational kiosks; guiding educational programs for school groups and visitors; and teaching the principles of leave no trace and low-impact recreation.

Miscellaneous: property monitoring, trail assessments, GIS data collection, sign making and installation.

Entrance Requirements:

- Demonstrated previous outdoor work and physical labor experience.
- Self-motivated and hard worker. Be responsible and professional.
- Committed to excellence in task accomplishments for “top quality” results.
- Demonstrated people skills a plus.
- A friendly, articulate personality, comfortable engaging with people and groups.
- Productive independently and as a member of a team; with and without supervision.
- Able to receive instructions, and then work independently; improvise when needed and report problems.
- Capable of working a planned schedule that will include long hours, evenings and weekends.
- Willing to learn local ecology and natural resource management principles.
- Must be able to work indoors and outdoors in various types of weather conditions and temperatures.
- Moderate physical effort required involving long periods of standing/walking, climbing, bending, pushing, pulling, and occasional lifting of moderately heavy objects up to 50 lbs.
- Capability to operate maintenance equipment.
- Must be able to operate telephone, computer, basic construction and trail maintenance tools and equipment.
- Vision and hearing adequate to perform the essential function of the job are required.
- Must be able to tolerate ticks, black flies, mosquitoes, wasps, dirt and sweat.

Schedule and Compensation: Conservation Stewards will be expected to work 32-40 hours per week over the course of the season and will include evenings and weekends. Dates are approximately May 15th through August 20st with the possibility of extension to November. This position is not eligible for benefits. Wage range is \$18.00 to \$20.00 an hour. Dates, hours and wage are contingent on job skills and funding.

Housing: Affordable housing options may be negotiated.

To Apply: Please return the Town of York Maine Application for Employment (MUST BE SIGNED), Cover Letter and Resume. Application materials can be delivered in PERSON, SENT BY MAIL OR SENT BY EMAIL TO:

York Town Hall
Attn: Department of Human Resources
186 York Street
York, Maine 03909-1314
klagasse@yorkmaine.org

For Inquires Contact: Ben Jankowski, Trails, Grounds & Facilities Supervisor at 207.361.1102 or bjankowski@yorkmaine.org

Deadline for Applications: Accepting applications now! Review will begin **March 20th, 2023**. Positions are open until filled.

The Town of York is an Equal Opportunity Employer